

Speech of the Secretary of State of Public Health and Social Welfare, Director of National Institute of Administration, delivered on September 25, 1956 on the occasion of the 2nd meeting of Inter-departmental council.

Gentlemen,

First of all, on behalf of the inter-departmental Council and of the National Institute of Administration, I wish to thank the Chief Advisor of the M.S.U. Group, the General Inspector of Administration and Finance, President of the Committee of Administration of the National Institute of Administration, and all of you here for your presence at this Inter-departmental Council meeting - your presence will not only give to this second meeting a more official character but it will also illustrate that in-service training is really very necessary for Vietnam in its present situation.

On behalf of the National Institute of Administration, I have the honor to greet you representatives of departments and delegations.

Before you reach the conference room, I hope to inform you again about the object of this second meeting of the inter-departmental Council. The principle of this meeting was approved by the President in his Presidency arrêté No 312 - TTP/TTK on August 15, 1956.

This inter-departmental council meeting is the second one in 1956 because on last January 10, 1956, according to the order of the President, a meeting of the inter-departmental council was held to establish an in-service training program. This in-service training program has started to operate during the past six months. Therefore, the object of this 2nd meeting is like a conference discussion in a constructive spirit, because we will review our work to determine the experience we have gained which will be helpful in planning the next step.

In a moment, the chief of the in-service training Section will inform us of the results of the in-service training work and also his observations about the advantages of in-service training in the last six months.

May I point out here some general observations of mine:

First of all I think that the training program decided upon by the inter-departmental council last time has given us some good results, but it was a program with a broad conception and based only on some important training subjects. This program

tended to be too general: one weak point of this program is that it is not very practicable and suitable to the situation so that it cannot meet the real administrative needs. That is why we will have to discuss in this 2nd meeting how to change the in-service training program in order to make it more practicable. An expert of the National Institute of Administration will explain to us how to determine the training needs.

And here is my second observation: we do not have sufficient personnel responsible for the in-service training work. Most of the representatives of departments and delegations who are members of the inter-departmental council are also in charge of other functions in their respective Departments. Therefore, there is no specific personnel for handling the in-service training work. In addition, there is also a lack of trained personnel to carry out the training program. For this reason, it is necessary to have personnel to carry out the different training operations if we want to have good results. An expert of the National Institute of Administration will tell us about the training program for training officers.

In other words, the inter-departmental council will have to solve these two important problems:

1. how to change the in-service training program in order to be more practicable
2. how to organize a personnel system for in-service training.

I believe that with your valuable experience and your participation, this inter-departmental council will reach a constructive solution as to how to solve these above mentioned problems.

And once more, before we enter the conference room of the National Institute of Administration, may I hope that all of you will participate actively in the discussion. I hope that with your cooperation, we will be able to improve the morale and to increase the knowledge and the skill of the fonctionnaires in service and that they will be new men in the new era of the new constructive spirit.

And I declare hereby the opening of the inter-departmental council.