

MICHIGAN STATE UNIVERSITY
VIETNAM TECHNICAL ASSISTANCE PROJECT

OFFICE MEMORANDUM

art
TO : Dr. Ralph Smuckler

DATE : March 2, 1956

FROM : Howard W. Hoyt

SUBJECT : Classification of Positions for New MSU Police Staff

The "Expanded Program" *Signature of Howard W. Hoyt* we were requested to draw up last summer was planned with the knowledge then available from:

- a. American Advisors
- b. From Vietnamese Police Officials based on actual figures of manpower and equipment.
- c. And our observation and experience.

It was agreed at that time that the additional American staff needed to accomplish the mission would be recruited with background to fill positions as shown below:

<u>Type of Specialist</u>	<u>Assignment of present quota</u>	<u>Proposed additions</u>	<u>Total</u>
Coordinator, Police Program	1		1
Advisor to Municipal Police	1		1
Advisor to Civil Guard	1		1
* Advisor to Surete	1		1
Advisor on Identification	1		1
Advisors on Records		2	2
**Advisor on Special Training	1		1
***Advisor on Communications		1	1
Advisor on Police Training	1	2	3
Advisor on Crime Laboratory		1	1
Advisor on Traffic Engineering	1		1
Field Service Men		6	6
Secretaries		2	2
TOTAL	<u>8</u>	<u>14</u>	<u>22</u>

Some changes were made during the next few months, e.g.

* The Communications man was medically evacuated creating a vacancy that was filled by an advisor to Surete'

** The American formerly listed as advisor to Surete' is now assigned as advisor on special training.

The Communications man was medically evacuated.

With the needed emphasis now in the direction of counter-subversion and counter-sabotage we find that the suggestions for the increases of our staff should include Americans with training to fill the following positions:

Advisors on special training	2
Advisors on operations	2
Advisors on analysis procedures	1
Advisor on special investigations	1
Secretary	<u>1</u>
TOTAL	7

In fitting this special activity into the originally planned program we have, by cutting and overlapping here and there, consolidated our need of specialists as follows:

<u>Type of Specialist</u>	<u>Assignment of present staff</u>	<u>Proposed Additions</u>	<u>Eventual Total Strength</u>
Coordinator, Police Program	1	-	1
Advisor to Municipal Police	1	-	1
Advisor to Civil Guard	1	-	1
Advisor to Surete [^]	1	-	1
Advisor on Identification	1	-	1
Advisors on Records (analyst)	-	3	3
Advisor on Special Investigation	-	1	1
Advisors on Special Training	1	2	3
Advisor on Police Communications	-	1	1
Advisor on Police Training	1	2	3
Advisor on Criminal Laboratory	-	1	1
Advisor on Traffic Engineering	1	-	1
Field Service Men	-	5	5
Secretaries, American	-	3	3
TOTAL	8	18	26

RECRUITMENT: Since the field of training we are now expected to put special emphasis on is in counter-espionage, counter-subversion, intelligence, and analysis it would seem that we should look to the agencies that have had the most experience in this field for recruitment.

We must not lose sight of the fact that M.S.U. is a contractor supplementing USOM providing technical assistance for the government of Viet Nam. In this role it should not find itself involved in operations - MSU must remain in a strictly advisory position.