American Personnel

12 March 1957

Dr. Wesley R. Fishel Howard W. Hoyt Attached Forms 57.

I am returning herewith Forms 57 for a number of the people being recruited.

We can give unequivocal approval on Gunderman, Stein and Johnson. The Form 57 looks good on Newman. Bowen appears to be qualified for his limited field of identification and records.

I cannot see anything in the Form 57 for Mr. Weis that would particularly qualify him for this work.

I am preparing job specifications for the "key" positions we need filled, such as Director of Training, etc.

One thing to stress is that all applicants should be thoroughly investigated by checking previous employment and fellow employees; also, age and physical fitness is important, because many of them will be expected to do considerable field work.

HWH/mmd

HOWARD W. HOYT, Chief Police Program Division

Returned Herewith: Forms 57 for: Gunderman Stein Johnson Newman Bowen Weis

30 April 1957

Tot	Mr. Stanley K. Sheinbaum, Coordinator
Through:	Dr. Wesley R. Fishel, Chief Advisor
From:	Howard N. Hoyt, Chief, Police Program Division
Subject:	Form 57s for Carl Edward RIMPF; Everett Clarence UPDIKE, Bussell Thomas SKATTIM and Martin Stanley EVAN

After reviewing the Form 57s on the above-named individuals, it is felt that:

RIMPF is okay as far as Form 57 is concerned.

UPDIKE ..... good.

SKATTUM ..... maybe.

HWH/mmd cc: Dr. Fishel HOWARD W. HOYT, Chief Police Program Division

10 May 1957

TO: Stanley K. Sheinbaum, Acting Coordinator, Viet-Nam Project.
THEOUGH: Dr. Wesley R. Fishel, Chief Advisor, Viet-Nam Project.
FROM: Howard W. Hoyt, Chief, Police Program Division.
SUBJECT: Form 57s for Police Specialists.

I was asked by Mrs. Bradbury, in Dave Wood's office, to come over to USCM yesterday morning and look over the Form 57s they have received from Washington for Police Specialists for the MSU Program. They wondered if we were accepting all of them, and if they should proceed with country clearance. There were 15 Form 57s there; all of which we have seen. They were for the following-named individuals:

> Ernest VINCENT Carl HMPF Philip ARVERILL Tem WARNOCK Carl LEBULKEN James McCARTHY Charles COBB Cedric EMERHISER

Frank CENER John MANOPOLI Frank CUNNINGHAM Harold MULLER Charles McGREEDY Allen GAMMAGE Everett CHAMBERLIN

Some of them, I am sure your office is seriously considering; some I am sure you have completely dropped from consideration. No doubt, some of them have lost interest in this Project, and some of them, I know, we have indicated little interest in.

Needless to say, Public Administration, USOM, is confused. They realize that we are not seriously considering employing all of these above-maxed individuals. We, here in the field, are certainly in no position to tell then which enes to go ahead on. Country clearance, as you know, is merely a formality at this end that takes very little time normally. However, it is a request from this government we should not abuse by asking for many clearances, when actually we only intend to bring in 30 or 40% of our requests.

USCM informed me further, that when these Form 57s hit Mashington, it means that ICA is to proceed with their clearance routines. This creates a log-jam in the Personnel Department, to say nothing of the costs to our government (which probably runs up to \$2,000.00 per person). Memorandum to Stanley K. Sheinbaum, Acting Coordinator 10 May 1957 Michigan State University - East Lansing

They asked for advice on what they should do about country clearances for these 15 Form 578. I suggested that since none of these names have been brought to my attention as being definitely selected condidates, scheduled for a given slot in our recruitment needs, that they hold up until we hear from you, either through cable or correspondence, giving us the names of those which you actually intend to send and for which we must secure country clearances.

Later, in checking our Form 57s, I find the following-mamed applicants in addition to the 15 listed on the provious page:

> Robert McLANE Russell SKATTOM WATIAMA LYAIL Lester WEIS

Everett UPDIKE Martin RYAN Francis GIBBIN

You will note that this list includes such names as UPDIKE, McIANE, etc. about whom, I understand, Art is very enthusiastic; in fact, you asked for cabled comments on them.

Art told me in a recent letter that, on his West Coast tour, he contacted 42 applicants; only 6 of which he feels are anywhere near qualified. The rest of then, he felt, were just fishing around.

Again, I would suggest that we establish a definite procedure for handling the papers of recruits. For example, you probably would not want to send your Form 57s to Washington and start their security clearances, or have Washington send them on to USCM-Saigon for country clearance, until MSU-East Lansing and MSU-Saigon are agreed on the individual's qualifications, and until the individual has made up his mind definitely to accept the conditions being offered; and until it has been determined that the individual's background and character investigations have satisfied MSU. Then, at that time, perhaps start the paper work through Washington for security clearances. They, in turn, could send then out to Public Administration, USCM, for country clearances. No doubt, you can develop an even better procedure than this one I have suggested above.

The main thing is that we apparently do not have an established procedure to follow where the name can be checked off as each step is accomplished, and where the next move is not made until the previous ones have been completed. and apparently not all Forms are following the same routing.

HWH/mmd cc: Dr. Fishel Mr. Stoutenberg Mr. David Wood

HOWARD W. HOYT, Chief Police Program Division

# 14 May 1957

TO: Stanley K. Sheinbaum, Acting Coordinator, Viet-Nam Project.
THROUGH: Dr. Wesley R. Fishel, Chief Advisor, Viet-Nam Project.
FROM: Howard W. Hoyt, Chief, Police Program Division.
SUBJECT: Form 57s.

We have four more Form 57s on which to comment:

### 1. William Achi WONG

The man has a marvelous background, and is very well qualified for his specialty of identification and records; however, he is an American-Chinese, and, with the present feeling against Chinese here, it is questionable in my mind whether it would enhance our program with the Vietnamese Government if we were to bring in a Chinese, regardless how good he might be.

## 2. Joseph Campbell O'CONNOR

This man appears to have had a nice background in police administration experience and some academic training. There would be no objections from the field to this applicant.

## 3. Stanley N. SMITH

This applicant has likewise had sufficient experience, it appears, to serve in this assignment. There are no objections from the field on this man.

## 4. Garner G. BROWN

This man has had varied experience in law enforcement which has given him sufficient background for this assignment; however, I would question him because of age.

> 6 HOWARD W. HOYT, Chief Police Program Division.

HWH/mmd cc: Dr. Fishel

#### MICHIGAN STATE UNIVERSITY

OF AGRICULTURE AND APPLIED SCIENCE . BAST LANSING

VIETNAM PROJECT . OFFICE OF COORDINATOR

May 28, 1957

To: Wesley R. Fishel

From: Stanley K. Sheinbaum

Subject; Police Recruiting and Country Clearance Needs

I am returning to you four 57's on Wong, O'Connor, Brown and Stanley Smith. These were sent back to us with Howard Hoyt's memo of 14 May 1957 commenting on these 57's. It is unlikely we will be using any of these people but I thought it best that you retain them in your file.

At this point the police picture looks good. Art is in New York recruiting the last three to fill the TO. We have briefing from June 3 to 21st for Stein and Jones and Daniel Smith will be briefing sometime in August. Then, from June 24th to July 12th the following police will be briefed: Johnston, Chamberlain, Fabian, Newman, Clowers, Updike and Rumpf.

That makes a total of ten new police people. In addition, and not counting Shelby, the police group would have Ryan, Hoyt, Sloane, Rundlett, Franklin, Dagen, Kimball, Beed and Babineau. This makes nine more, bringing the total to 19; three secretaries, Gunderman, Downs, and one unassigned bringing the total to 22. The remaining four to fill the police TO of 26 are being recruited this week by Art and will be offered positions. Note that the total of 26 includes three secretaries. Further, of the 26 seven people are in the special division, one of whom is one of the three secretaries. On second thought, this limits Art's recruiting of this week end to a total of three. The following are the people being looked at this week end by Art and from these the three will be chosen: Manopoli, Muller, Gribbon, Marville and Col. Ryan.

Of all the people being briefed, and this includes all the police aforementioned as well as Scigliano, Dorsey, Turner, Carmichael, Hendry, Forliti, Peterson, Gardner, Woodruff, Westermann and Allaway country clearance for Fabian, Newman and Stein has been received. Some of these people are getting on their way as early as June 15th. I suggest using that as a target date.

SKS: Jb

Att. 4