SPECIAL REPORT TO THE PRESIDENT

Michigan State University Group

October 13, 1956

Part A .... Recommendations on the Presidency
Part B ...... General Recommendations

The following recommendations are based on the assumption that a high degree of administrative centralization is necessary in Vietnam in the immediate future. Experience during similar national emergency periods in other countries would tend to support this assumption.

The system which is recommended -- with a broadly defined and powerful Presidency -- would provide this relatively centralized administration. The recommended Councils would facilitate Presidential leadership, control, and coordination of the work of Departments and General Directorates involved in internal security and economic development.

Through the Secretary of State at the Presidency and the Assistant Secretaries, the President would be able to oversee provincial administration, the operation of governmental services in the areas outside of the city, key security services, and staff services, such as budget, plan, and personnel. On the other hand, by providing for a strong Secretary of State, an Undersecretary and a series of Assistant Secretaries, sufficient decentralization within the Presidency could be attained to keep things running smoothly and efficiently.

The administrative danger in such a system is that the centralization provided for in the organizational structure will not be accompanied by a reasonable delegation of authority to act.

Unless delegation is a general principle of operation within the Presidency, the Government will become delayed and even paralyzed on important as well as on merely routine operations. Each of the directors-general and each service department chief must be empowered to act and to make important decisions in line with general policy guidance laid down by the President and those immediately under him.

Advisory Councils, on the other hand, would not be action bodies, but coordinating, discussing and advisory bodies which would tend to crystallize the issues in their areas and in this way assist the President.

## Part A. Recommendations on the Presidency

1. The Presidency should be reorganized to include, directly under the President, the Secretary of State at the Presidency and a personal staff to the President including military aides, personal secretariat, charges de missions, charges d'etudes, and a press secretary.

The Secretary of State at the Presidency should be assisted by an Undersecretary, who would be his main assistant and act for him in his absence, and three Assistant Secretaries -- for Internal Security, for the Provinces and for Executive Services

-- plus a Secretary General.

a. The Assistant Secretary for Internal Security should have under him the Directorates General for the Civil Guard, the V.B.I., and the Police. The Assistant Secretary should be responsible for their smooth functioning, coordinated action and efficient administration. (See MSUG Police Reorganization Flan)

b. The Assistant Secretary for the Provinces would be the channel through which Province Chiefs keep in regular contact with the National Government. Periodic reports should be handled through this office and instructions from the Government would flow from the office of the Assistant Secretary to the Province Chiefs.

The individual Province Chiefs should have the role of coordinating national government services, serving as representatives of the Government in the province, inspecting and reporting on governmental services and acting in other ways as the administrative representative of the national Government. (See Report on the Interior Department by MSUG) These functions should evolve over the next few years.

The office of the Assistant Secretary should have a geographic breakdown, with one bureau designated as the Bureau for PMS affairs, to guarantee sufficient attention to the problems of the mountainous areas

and people.

c. The Assistant Secretary for Executive Services should have responsibility for operations of the General Directions of Budget, Plan (to include the AEA), and Civil Service. Each of these General Directions should be revised so as to incorporate modern techniques, procedures and objectives. The General Directorate for Plan should be strengthened and its scope expanded to play an increased role in national development.

d. The Secretary General should be responsible for the "housekeeping" services of the Presidency. (See MSUG

Presidency Report, "Organisation Proposee")

2. The President should be the Chairman of two advisory Councils -- the Internal Security Council, and the Development Council.

These councils should meet at least twice each month and be presided over by the President. Each should <u>discuss</u> matters relating to its interest, and after reaching a concensus, offer <u>advisory</u> resolutions to the President. Each council should serve as a <u>coordinating body</u> for activities within its respective area.

Each should have a permanent Executive Officer who would be assisted by a small staff. The Executive Officer should be considered a member of the personal staff of the President.

The councils should not be action bodies. They should serve only as a formal and regularized communications channel while planning and operating functions continue as before through regular Departments and the expanded planning agency.

Regular membership on each of the Councils should be limited to about ten persons to facilitate active discussion. Non-permanent members could be invited at the discretion of the President as the subject under discussion may require. However, the total participating membership at any meeting should not exceed 15 persons or the meetings would become unwieldy. Non-permanent members should be given the right to vote on advisory resolutions at the discretion of the President.

a. The Internal Security Council. Members should include the Secretary of State at the Presidency, the Secretary of State for Defense, the Assistant Secretary for Internal Security, the armed services Chief of Staff, and the Directors General of the V.B.I., Civil Guard, and Police. The Assistant Secretary for Executive Services and the Council Executive Officer should assist the President in the bi-weekly meetings.

b. The Development Council. Presided over by the President, the Council would be composed of the Secretary of State at the Presidency, the Secretaries of State for Public Works, Agriculture, Finance, National Economy (revised as "Commerce and Industry" -- see MSUG Preliminary Report on Department of National Economy), and Reconstruction, the Assistant Secretary for Executive Services, and the Directors General of Plan, Budget, and others directly interested in national economic development.

As in the case of the Internal Security Council, the Executive Officer of the Development Council should assist the President in the bi-weekly meetings.

c. Discussions in each council should be based on the work of a sub-council composed of representatives of the member agencies. Work procedure should consist of deliberation on policy papers prepared by member agencies on problems of general concern.

d. The Executive Officer for each Council should be a high-ranking civil servant. He should prepare the agenda under the general guidance of the President, follow up on decisions made by the President related to matters before the Council, and assist the President in routine coordination.

In the case of the Development Council, he would have a somewhat larger staff and take on somewhat broader responsibilities at the direction of the President and in his name. The Directorate General of Plan would also play a very important part in general administrative assistance to the Development Council.

3. Other agencies now within the Presidency, such as the Commission for Civic Action and the National Institute of Administration, should be kept within the Presidency for the immediate future. Policy guidance for each of these semi-autonomous agencies should come from the President, with administrative support provided by the Secretary General.

### Part B. General Recommendations

1. Reorganization of Departments throughout the Government should be accomplished so as to group like functions together. Specific examples of changes that could be made in this respect follow:

a. The Department of National Economy should be relieved of legal responsibility for overall economic planning and development. The department would then be free to concentrate upon promotion of the commercial and industrial segments of the economy just as the Department of Agriculture is responsible for government action in the agricultural sector. Accordingly, the Department of National Economy would become the Department of Commerce and Industry.

b. The Agrarian Reform Department should be eliminated and responsibility for Agrarian Reform should be assigned to a General Direction within the Department of Agriculture. The Department of Agriculture should in turn be reorganized essentially along the lines in the MSUG Report on Department of Agriculture.

c. The present Department of Interior should be eliminated, since its major functions will be absorbed into the recommended Presidency organization.

2. The role of the Province Chief should be redefined as discussed above and as outlined in the MSUG <u>Interior Report</u> for the Area Chief.

The present gradual transition toward larger provinces should be continued. Generally speaking, responsibility for initiating and operating programs in the provinces should rest with Service Departments and their provincial Chiefs of Service.

- 3. Revision of the <u>budget</u> system, development of <u>planning</u> responsibilities, and revision of the <u>civil service</u> system should be started.
- 4. A positive approach to problems should be stressed throughout the Government. With strong leadership, the Cabinet meetings and the recommended Council meetings could be the vehicle for attaining this. For example, the program of the Department of Information should shift from emphasis on security matters to explanation of governmental programs.
- 5. Possibilities for maximizing village and local area self-help or local development projects should be examined. Experience of other Asian countries in community development (for example India and the Philippines) should be studied. The current UNESCO pilot project, which is accredited to the Department of Education, should be watched closely by other interested departments and agencies, especially Civic Action. With proper stimulation at national and provincial levels, the concept of local self-help could become an inexhaustible national resource.

#### SUMMARY

Although the following recommendations assume the need for centralized administrative organization at this time, we strongly urge acceptance of the principle of <u>delegation of authority to act</u>. If the centralized structure is to be workable and efficient, officials throughout the organization must be empowered and encouraged to <u>make decisions and take responsible administrative action</u> on a wide variety of governmental affairs within the <u>framework of general policy decided at high levels</u>.

### MEMORANDUM I

- 1. The Presidency should be organized to include a <u>personal staff</u> to the President, <u>two advisory national councils</u>, and a <u>Secretary</u> of State at the Presidency.
- 2. The two Councils, one for internal security and the other for economic development should meet regularly, each should be composed of a relatively small number of high ranking officials with responsibilities in the specific subject area, and be presided over by the President of the Republic. They would be advisory to the President and facilitate program planning and coordination in each area.
- 3. The Secretary of State at the Presidency should be assisted by an Undersecretary, a Secretary General, and Assistant Secretaries of State for (1) Internal Security (to include the Police, Civil Guard and Bureau of Investigation), (2) the Provinces, and (3) Executive Services (to include plan, budget, and civil service).

## MEMORANDUM II

In order to provide for a more adequate organization for economic development during the present emergency period, further steps might be needed. We recommend:

- 1. That an office of <u>Coordinator for Economic Affairs</u> be created within the Office of the Presidency to assist the President.
- 2. That the Coordinator have responsibilities to assist the President in (1) establishing policy and programs for general economic development, (2) issuing directives in line with these policies and programs, (3) reviewing agency activities related to economic development.
- 3. That the functions of the <u>Directorate General of Plan</u> be absorbed within the Office of the <u>Coordinator</u> and that the <u>National Institute</u> of Statistics be attached to the Coordinator's Office.

# ECONOMIC DIRECTION

